

# Audit Committee

## MEMBERS

Haji Mohd Hashir bin Haji Abdullah  
(Chairman and Independent Non-Executive Director)  
(appointed as Chairman with effect from January 28, 2000)

Mohammad bin Abdullah  
(Independent Non-Executive Director)  
(resigned as Chairman with effect from January 28, 2000)

Teh Soon Poh  
(Independent Non-Executive Director)

Dato' Mohd Hilmey bin Mohd Taib  
(Non-Executive Director)

Datuk Abdul Rahman bin Mohd Ramli  
(Non-Executive Director)  
(appointed with effect from November 17, 1999)

## TENURE OF MEMBERSHIP

After a reasonable period not to exceed five (5) years unless circumstances require otherwise.

## TERMS OF REFERENCE OF THE AUDIT COMMITTEE

### Size and Composition

The Committee shall consist of at least three (3) members but not more than five (5) members, appointed by the Board from amongst the non-executive directors of the Company.

### Meetings

Meetings shall be held at least once a month or at a frequency to be decided by the Committee, and the Committee may invite any person to be in attendance to assist in its deliberation.

The Managing Director, Executive Director, the Head of Internal Audit, and a representative of the External Auditors shall normally attend meetings. However, at least once a year, the Committee shall meet with the external auditors without any executive director present.

Upon the request of the Auditors, a meeting is to be convened to consider any matter that the auditors believe should be brought to the attention of the directors or shareholders.

The quorum shall be not less than two (2).

The Company Secretary shall be the Secretary to the Audit Committee.

### Authority

The Committee is authorised by the Board to investigate any activity within its terms of reference and all employees shall be directed to co-operate as requested by members of the Committee.

The Committee shall have unlimited access to all information and documents relevant to its activities, to the Internal and External Auditors, and to senior management of the Company and its subsidiaries.

The Committee is authorised by the Board to obtain outside legal or other independent professional advice and to secure the attendance of outsiders with relevant experience and expertise if it considers necessary.

**Specific Duties**

The duties of the Audit Committee shall be:-

1. To review Maybank's financial statements prior to submission to the Board, to ensure compliance with disclosure requirements, and the adjustments suggested by the auditors.
2. To review the internal controls, performance and findings of the Internal Auditors and to recommend as well as to ensure the implementation of appropriate remedial and corrective actions regularly.
3. To make recommendations to the Board on the appointment of External Auditors, the audit fee and any questions of resignation or dismissal.
4. To discuss any matters arising from the previous year's audit, to review the scope of the current year's audit, the plans for carrying out the audit, the extent of planned reliance on the work of other independent auditors and the company's own Internal Auditors.
5. To review the changes in statutory requirements, and any significant audit problems that can be foreseen either as a result of the previous year's experience or because of new developments.
6. To review interim financial information and press releases relating to financial matters of importance.
7. To evaluate and review the role of Internal and External Auditors from time to time.
8. To review the Internal Audit Committee Reports.
9. To review any significant related party transactions that may arise within the Company or Group.
10. To review any significant transactions which are not a normal part of the Company's business.
11. To place the Internal Auditors under the direct authority and supervision of the Audit Committee and to evaluate and approve their performance and remuneration package.
12. To recommend changes in Accounting policies to the Board of Directors.
13. To review the assistance given by the company's officers to the auditors.
14. To consider any matter the auditors wish to bring to the attention of directors.
15. Such other responsibilities as may be delegated by the Board from time to time.



“Group services are delivered through shared delivery channels for maximum efficiency and effectiveness”.

# Group Management

**Managing Director**

1. Datuk Amirsham A Aziz

**Head, Banking**

2. Dato' Ismail Shahudin

**Head, International**

3. Spencer Lee Tien Chye

**Group Financial Controller**

4. Hooi Lai Hoong

**Head, Investment Banking**

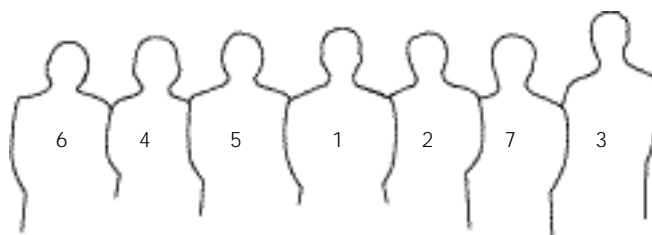
5. Dato' Mohammed Hussein

**Head, Insurance**

6. Kassim Zakaria

**Head, Consumer Finance**

7. Dato' Wan Ismail Abdul Rahman





“Together, we have the will and tenacity to drive meaningful change through innovation and experience”.

# Management Team

## Managing Director

1. Datuk Amirsham A Aziz

## Executive Director

2. Dato' Ismail Shahudin

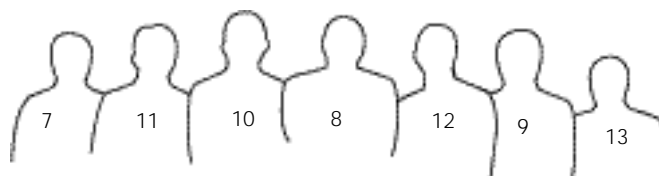
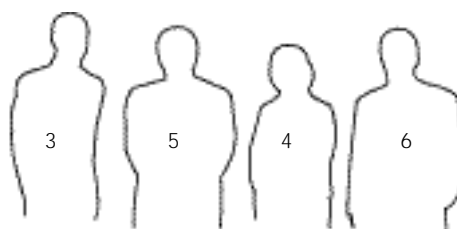
## Senior Management

3. Spencer Lee Tien Chye  
(Singapore Operations)
4. Hooi Lai Hoong  
(Finance & Treasury)
5. Md. Agil Mohd Natt  
(Corporate Banking)
6. Ashraf Ali Abdul Kadir  
(e-Banking)
7. Mohd Zaini Kamaruddin  
(Branch Operations)
8. Abdul Aziz Peru Mohamed  
(Consumer Banking)
9. Azizan Ahmad  
(Human Resource)
10. Choo Yee Kwan  
(International Banking/Group Remedial Management)
11. Johar Che' Mat  
(Commercial Banking)
12. Tong Hon Keong  
(Information Systems)
13. Zulkiflee Abbas Abdul Hamid  
(Credit Control)



Datuk Amirsham A Aziz

Dato' Ismail Shahudin





# Management Team (cont'd)

14. Baharil Ihzan Hashim  
(Property)

15. Lee Hong Kim  
(Operations, Singapore)

16. Loh Oun Hean  
(Planning and Resources, Singapore)

17. Richard Chang Wah Choong  
(Internal Audit)

18. Ibrahim Hassan  
(Market Risk)

19. Syed Mahadzir Syed Ismail  
(Forex & Money Market)

20. Nik Nasir Majid  
(Corporate Planning)

21. Mohd Naim Abdullah  
(Commercial Banking)

22. Dato' Abdul Manap bin Abd Wahab  
(Special Project)

23. Ong Guat Kee  
(Corporate Banking)

